



INTEGRATED POLICY

POL.07

Date: 08/04/16

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The Management of **TECADE S.A.**, is aware of the importance of satisfying the needs and expectations of its customers, and that Market demands regarding to quality, regulation compliance and service are becoming more stringent. Due to it **TECADE** Top Management provides all necessary resources to ensure that all organization activities reach the highest **quality level**.

Social Responsibility is also a key aspect for **TECADE**, and this is the reason why we work to achieve continual improvement of economic, social and environmental aspects. Aware of the responsibility we have with our staff, customers, society and the Environment, we are committed to perform our activities preserving **the environment** and our employees' **Health and Safety (H&S)**.

The following activities are within the scope of the Company work: **"Manufacturing of welded metallic constructions. Big structures. Structures for bridges. Structural components for O&G and Offshore platforms. Pipelines. Pressure Vessels. Tanks"**.

The integrated management system which has been implemented in the enterprise consists of a set of objectives, guidelines and means described below:

- To achieve the identification and commitment of all members of **TECADE S.A.** with its quality, environmental and Occupational Health and Safety policy and develop a participatory management of these aspects, making them an essential element of our company culture.
- **TECADE S.A.** is committed to satisfy all quality requirements of its customers, regulations, standards and specifications applicable to its products, producing associated documentary evidence.
- Different actions shall be designed and carried out in order to assure the quality of our products and the preservation of the Environment and our employee's Health and Safety, including advising, documenting, coordinating, monitoring, controlling and verifying that work is performed properly, and new technologies, processes and systems research.
- **TECADE S.A** is firmly committed to prevent pollution, injury and health illness, as well as the continual improvement of its Integrated Management System. Our long-term target is to completely avoid accidents and losses.
- Moreover, **TECADE** is committed to comply with the applicable legal requirements and other requirements related to its customers, environmental aspects and impacts, and Health and Safety hazards.

This policy is constantly evolving with the company, so it is regularly reviewed and updated to ensure continuous suitability, considering it as a framework for setting and reviewing **TECADE, S.A.** objectives.

Quality Director

A blue ink signature of the Quality Director, consisting of stylized initials within a circular shape.

HSE Director

A blue ink signature of the HSE Director, featuring a complex, flowing script.

Managing Director

A blue ink signature of the Managing Director, showing a circular emblem with a signature inside.