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- THE IMPORTANCE OF A PERFECT CORPORATE SOCIAL RESPONSABILITY PLAN
- THE IMPORTANCE OF QUALITY CERTIFICATES

NEWSLETTER 5

TECADE: FACING NEW CHALLENGES

“NEW BRIDGE FOR THE ST LAWRENCE”

We are already in full swing through dedication, commitment and hard work for the “New bridge for the St Lawrence” project.

The new Champlain Bridge Corridor Project Agreement was signed between the Government of Canada and Signature on the St. Lawrence Group (SSL) on June 19, 2015 for the design, construction, financing, operation, maintenance and rehabilitation of the corridor.

The Project Agreement was the result of a rigorous, fair and transparent procurement process that allowed for an optimal balance between quality and cost.

In addition to promoting innovation in terms of design, construction and life cycle, the project agreement includes measures to encourage SSL to complete construction on time and for operation and maintenance during the service period, such as:

- monetary penalties if the bridge is not open to traffic by December 31, 2018;
- reduced service payments to SSL if operation and maintenance requirements are not met.

Construction is now underway and the new Champlain Bridge will be open to traffic in December 2018.

Visit SSL's website for updates on the project.

- Highlights of the Project Agreement
- Public Private Partnership
- Private Partner
- Project Cost
- Cost Savings – P3 vs Traditional Procurement
- P3 Procurement Process

We have achieved the construction of the main section of it and the start of construction of the production facility is planned for next weeks, as soon as we receive the corresponding materials. We work with the worldwide best suppliers in this sector.

TECADE, the importance of a perfect CSR PLAN

For Tecade, Corporate Social Responsibility is a way of understanding the company's role in society, taking in the environmental, social and economic impact of its activities and its relations with the different stakeholders. Incorporating this triple balance also allows the group to adopt a system for constant improvement as the basis for its business strategy.

The Corporate Social Responsibility is an integrated value inside our philosophy. Mutual trust, respect, integrity and solidarity are the values which guide Tecade actions.

CSR is a transversal factor which affects all areas and business units, from decision-making to ways of working, to form part of the organisational culture. The Tecade Strategic Social Responsibility Plan represents a road map for implementation of CSR in the group and is structured on the basis of eight broad lines:

- Minimising environmental impact
- Guaranteeing transparency for the investment community
- Assuring the motivation and involvement of our human resources in constant improvement

in the company

- Maintaining a close relationship with customers and assuring their satisfaction
- Extending the CSR commitment to suppliers and subcontractors
- Getting involved in the community and in the social fabric
- Establishing systematic channels for dialogue
- Guaranteeing supervision and monitoring of the implementation of the Strategic CSR Plan

The commitments made by Tecade to the different stakeholder groups are set down in various documents, in particular the Social Responsibility Policy and the Code of Ethics.

Tecade has a committee composed both of board members and professional know-how in the various business and management areas. The committee is in charge of coordinate and develop related projects that benefit underprivileged people as well as internally promoting social actions.

As a result of several years of dedication to include all CSR aspects to our corporate strategy, our team is increasingly involved in supporting this philosophy.

The company attached great importance to transparency and a strategic priority to Good Practices, so that, we try to generate confidence and credibility.

We are also actively involved in social and sports-related projects. We work in partnership with local NGOs, etc.

We keep a strong commitment with the sustainable development and the environment, in order to achieve customer and social benefits.

We are committed to establish corporate goals compatible with sustainable development by respecting for diversity and promoting the reduction of social imbalances.

The main pillars to ensure success in one organization are the followings: our commitment to the professional and personal development of our employees, ensuring equality of opportunity, a fruitful dialogue between employers and workers, to guarantee that employees' and employers' rights will be respected and compliance with applicable laws, standards and regulations.

Tecade has been certified pursuant to W 47.1 (CWB Group)!

Any Project entails new challenges to fulfil the customer's requirements. We are already in full swing through dedication for the "New bridge for the St Lawrence" project and the certification for the standard W 47.1 (CWB Company) were required.

The Canadian Standards Association sets the criteria for Standard W47.1. Based on the type of work to be undertaken a company may be certified for Fusion Welding of Steel in one of three Divisions. Companies who wish to be certified under this standard are required to:

- Qualify their Welding Supervisors and their Welding Engineers
- Submit for review and approval their Company's Welding Procedures
- Qualify their Welding personnel (welders or operators).

This is an example of Tecade team's continuous effort, for the attitude and pro-active stance they have always had towards our Company. We have the best human team available, highly qualified and noted for their eagerness to better themselves and a marked spirit of collaboration and commitment.

Such a determination resulted in the W47.1 certification as company (Tecade Los Molares and Tecade Yard) and as the certification of personnel involved: welders or operators, welding supervisors y welding engineer.

We are really proud of the good work we have done to obtain such certification!